FY 2023-24 Town of Prescott Valley Budget Study Session

May 4, 2023



High-Performing Team Investments



- Class and Comp Study Results Implementation (\$5,000,000 for allocation)
- Educational reimbursement (\$30,000)
- Testing certifications (\$5,180)
- General leave buyback (up to 40-hours per employee, approximately \$200,000 total)
- Training and development (\$547,670)
 - Police \$274,936
 - Public Works \$51,200
 - Community Services \$49,820
- Employee engagement survey tool (\$15,000)
- Uniforms (\$215,655)
- Vehicles contract with Enterprise to upgrade Town's fleet (\$750,000)
- Public Safety Personnel Retirement System debt reduction (\$2,000,000)





- 20 new staff members to support community needs (\$1,673,453 offset by \$495,000 from savings on previously outsourced functions):
 - 1 Maintenance Worker I Community Services
 - $\circ~$ 1 Maintenance Worker II Community Services
 - 1 Library Public Services Manager Community Services
 - 1 Economic Development Director Economic Development (offset by prior PVEDF contract cancellation)
 - 1 Tourism Program Coordinator Economic Development (offset by prior PVEDF contract cancellation)
 - 1 Procurement Manager Finance
 - 1 Administrative Support I split between Human Resources and Information Technology
 - 1 IT/GIS Technician Information Technology
 - \circ 1 Neighborhood Services Director Neighborhood Services
 - \circ 1 Police Officer Police
 - o 1 Town Engineer Public Works (offset by outsourced engineering costs)
 - 1 Traffic Engineer Public Works
 - 1 Maintenance Worker I (Streets) Public Works
 - 3 Maintenance Worker I (Janitorial) Public Works (offset by outsourced janitorial contract cancellation)
 - 2 Maintenance Worker II (Streets, Fleet) Public Works
 - 1 Maintenance Worker III (Janitorial) Public Works (offset by outsourced janitorial contract cancellation)
 - 1 Administrative Support I Utilities



Water Stewardship Investments



- PFAS Remediation Little Pete & Quailwood #3 (\$3,500,000)
- Continued master drainage study, including strategies to help increase natural recharge (\$300,000)
- Recharge injection well (\$3,000,000)
- WaterSmart conservation portal (\$70,000)







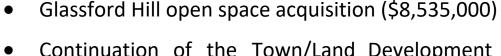




Quality of Life Investments



- Routine street preservation and maintenance (\$3,530,000)
- Project specific street improvements (\$25,680,000)
- Santa Fe Station disc golf Multi-use path (\$650,000 from impact fees)
- Mountain Valley Park synthetic turf replacement (\$450,000 from ARPA)
- Pronghorn dog park (\$260,000)
- Manhole raising program (\$300,000)
- Solar Pedestrian Crosswalks (\$100,000)



Multi-use path improvements (\$275,000)

- Continuation of the Town/Land Development Code rewrite (\$100,000)
- Micro-transit (Grant funded \$2,282,550)





Prosperous Community Investments



- Prescott Valley monumentation signature archway over Glassford Hill at Highway 69 (\$250,000)
- Public safety body worn cameras (year 2 \$275,000)
- Creation of an Economic Development Department (\$503,488)
 - Includes Chamber contribution (\$125,000)
 - Offset by the cancellation of the PVEDF contract (\$200,000)
 - Offset by prior Economic Development division expenses (\$12,620)
 - Includes a one-time Economic Roadmap (\$100,000)











Major Fund Summaries

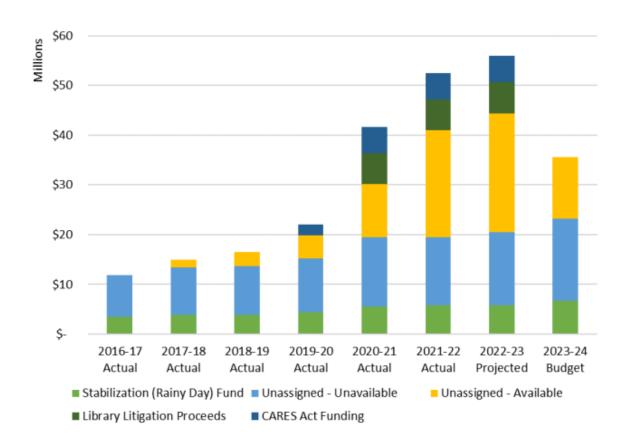


GENERAL FUND

- Revenues:
 - 9.4% increase in overall recurring revenues as compared to FY 22-23 projected recurring revenues
 - 22.8% increase in overall one-time revenues as compared to FY 22-23 projected one-time revenues (excluding potential bond proceeds)
- Expenditures:
 - 22.2% increase in recurring personnel and operating expenditures as compared to FY 22-23 projected recurring expenditures
 - 620.2% increase in one-time expenditures as compared to FY 22-23 projected one-time expenditures



CASH BALANCE



Turn to page 7 of the budget study packet for more detail

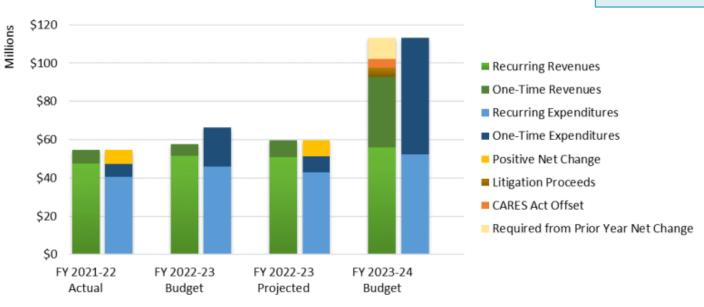


GENERAL FUND

- For the FY 2023-24 budget, expenditures exceed revenues by \$20,369,153
- This net change is offset by:
 - Amounts collected in prior years for specific purposes such as litigation proceeds for the library and CARES Act funding
 - Surplus revenues collected in FY 2021-22 and FY 2022-23



NET CHANGE



| NET CHANGE SUMMARY | | | |
|--------------------------------------------------------------|----------------------|--|--|
| Description | FY 2023-24 Budget | | |
| Net Change | (20,369,153) | | |
| Offset by: | | | |
| Litigation Proceeds for Library Repairs | 4,765,580 | | |
| General Fund Surplus from CARES Act Funding | 4,500,000 | | |
| Fiscal Year 2021-22 Positive Net Change | 7,244,287 | | |
| Portion of Fiscal Year 2022-23 Estimated Positive Net Change | 3,859,286 | | |
| Total Adjusted Net Change | \$ - | | |



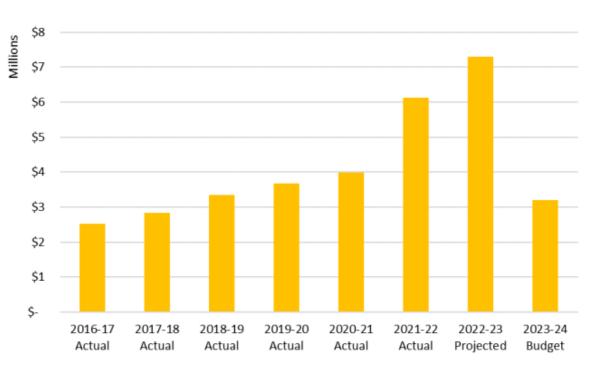
Turn to page 10 of the budget study packet for more detail

HIGHWAY USER REVENUE FUND

- Revenues:
 - 8.8% increase in overall revenues as compared to FY 22-23 projected revenues
- Expenditures:
 - 29.1% increase in recurring personnel and operating expenditures as compared to FY 22 -23 projected recurring expenditures
 - 327.5% increase in one-time expenditures as compared to FY 22-23 projected one-time expenditures



CASH BALANCE



Unassigned - Available



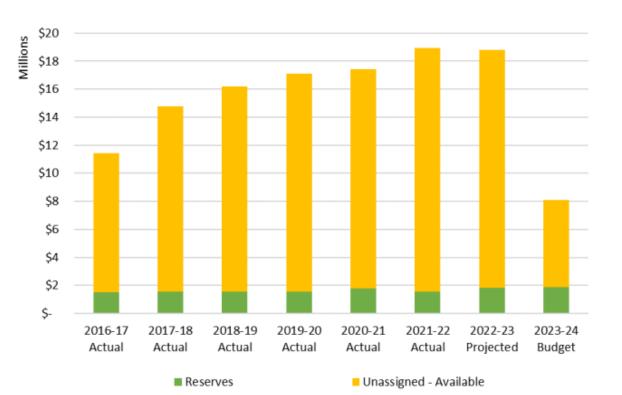
Turn to page 11 of the budget study packet for more detail

WASTEWATER FUND

- Revenues:
 - 6.7% decrease in overall revenues as compared to FY 22-23 projected revenues
- Expenses:
 - 24.1% increase in recurring personnel and operating expenditures as compared to FY 22 -23 projected recurring expenditures
 - 378.6% increase in one-time expenditures as compared to FY 22-23 projected one-time expenditures



CASH BALANCE



PRESCOTT VALLEY

Turn to page 15 of the budget study packet for more detail

WATER FUND

- Revenues:
 - 21.5% increase in overall revenues as compared to FY 22-23 projected revenues
- Expenses:
 - 27.9% increase in recurring personnel and operating expenditures as compared to FY 22 -23 projected recurring expenditures
 - 350.2% increase in one-time expenditures as compared to FY 22-23 projected one-time expenditures



CASH BALANCE





| CASH BALANCE | | | | | | |
|------------------------------------------------|----------------------------------------------------|---------------|---------------|-------------------------------------------------|---------------------------|--|
| Fund | Estimated Beginning Cash Balance 07/01/23 | Revenues | Expenditures | Estimated Ending Cash Balance 06/30/24 | \$ Change Cash Balance | |
| General Fund | \$ 55,948,744 | \$ 92,837,575 | \$113,206,728 | \$ 35,579,591 | \$ (20,369,153) | |
| Special Revenue Funds | | | | | | |
| Bed Tax Fund | 104,960 | 296,000 | 372,986 | 27,974 | (76 <i>,</i> 986) | |
| Donation Fund | 150,000 | 100,000 | 250,000 | - | (150 <i>,</i> 000) | |
| Grant Funds | - | 19,082,183 | 19,082,183 | - | - | |
| Highway User Revenue Fund Impact Fee Funds: | 7,293,174 | 8,150,011 | 12,251,190 | 3,191,995 | (4,101,179) | |
| Impact Fees - Streets (Circulation) | 2,180,937 | 8,800,000 | 10,680,000 | 300,937 | (1,880,000) | |
| Impact Fees - Public Safety | 482 <i>,</i> 899 | 280,000 | 519,420 | 243,479 | (239,420) | |
| Impact Fees - Recreation | 341,044 | 675,000 | 650,000 | 366,044 | 25,000 | |
| Impact Fees - Culture | - | 800,000 | 1,111,426 | (311,426) | (311,426) | |
| Impoundment Fee Fund | - | 20,000 | 20,000 | - | - | |
| Maranda Fund | 190,448 | 3,000 | 45,900 | 147,548 | (42,900) | |
| Police Safety Fund | 36,118 | 12,000 | 25,000 | 23,118 | (13,000) | |
| Replacement Fund | 369,542 | 8,000 | - | 377,542 | 8,000 | |
| Smart and Safe Arizona | 148,000 | 200,000 | 100,000 | 248,000 | 100,000 | |
| UNS Facilities Relocation Fund | 164,219 | 200,000 | 350,000 | 14,219 | (150,000) | |
| Debt Service Funds | | | | | | |
| Revenue Bonds Fund | - | 4,528,650 | 4,528,650 | - | - | |
| Capital Project Funds | | | | | | |
| Capital Project Growth Fund | 1,390,000 | 4,520,000 | 5,000,000 | 910,000 | (480,000) | |
| Streets Capital Improvement Fund | 5,470,504 | 4,937,000 | 8,024,875 | 2,382,629 | (3,087,875) | |
| Wastewater | | | | | | |
| Wastewater Fund | 17,091,213 | 6,450,000 | 10,758,186 | 12,783,027 | (4,308,186) | |
| Wastewater Reserve | 655,772 | | | 655,772 | - | |
| Wastewater Replacement | 827,111 | - | - | 827,111 | - | |
| Wastewater System Capacity Fund | 207,000 | 651,080 | 6,748,617 | (5,890,537) | (6,097,537) | |
| Reclaimed Water Fund | - | 25,000 | 320,964 | (295,964) | (295,964) | |
| Water | | | | | | |
| Water Fund | 9,294,045 | 13,352,500 | 18,368,329 | 4,278,216 | (5,015,829) | |
| Water Resources Fund | 4,628,396 | 415,000 | 1,330,000 | 3,713,396 | (915,000) | |
| Big Chino Fund | | , | 250,000 | (250,000) | (250,000) | |
| Effluent Water Fund | 4,893,126 | - | 6,578,410 | (1,685,284) | (6,578,410) | |
| Water Resource – UVRWPC Fund | - | 1,351,530 | 1,351,530 | - | - | |
| Water System Capacity Fund | 6,534,658 | 3,095,520 | 4,865,000 | 4,765,178 | (1,769,480) | |
| Total All Funds | \$118,401,910 | \$170,790,049 | \$226,789,394 | \$ 62,402,565 | \$ (55,999,345) | |

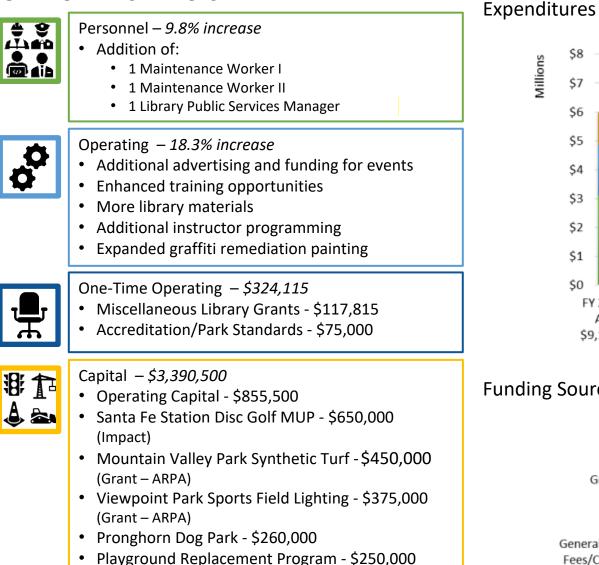




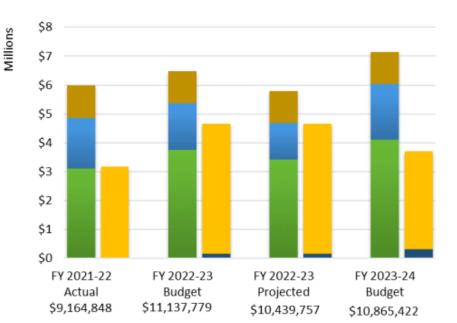
Departmental Summaries



COMMUNITY SERVICES



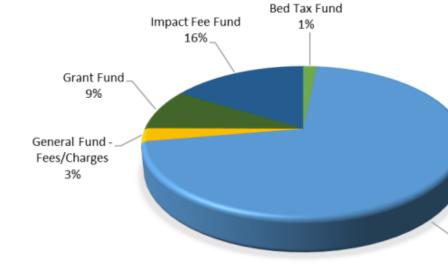
- Antelope Park Spray Pad Recirculation System -\$200,000
- StoneRidge MUP Improvements \$200,000
- Tonto North Parking Lot \$125,000
- Superstition MUP Design \$25,000



Turn to page 25 of the budget study packet for more detail



Funding Sources





General Fund

71%

COUNCIL



Personnel – 28.1% decrease

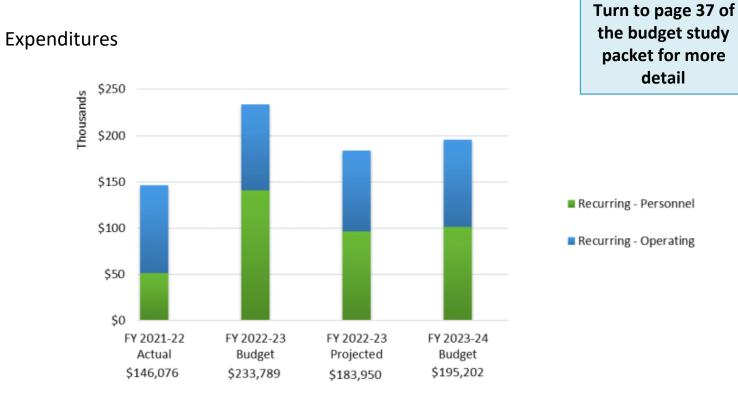
• Health and dental benefits adjusted to reflect actual elections



Operating – 1.2% increase

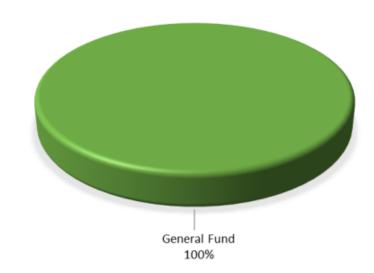
Additional \$5,000 for annual boards and commissions trainings





PRESCOTT VALLEY

Funding Sources



DEVELOPMENT SERVICES



Personnel – 22.8% decrease

- Staff moving to Neighborhood Services dept.:
 - 3 Code Enforcement staff
 - 1 Administrative Support II

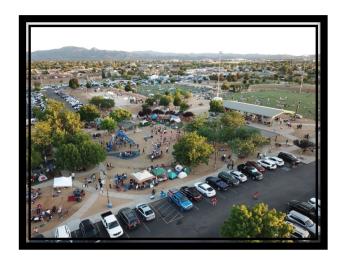


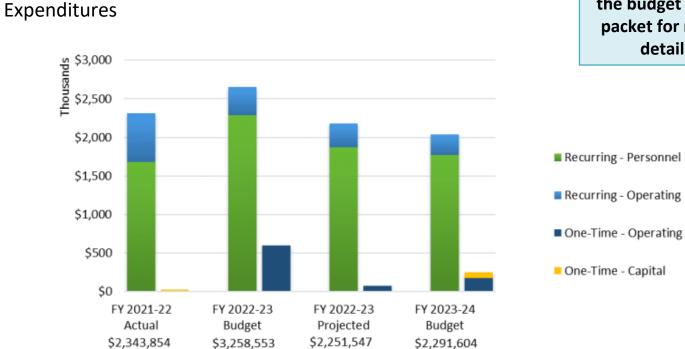
- Operating 25.6% decrease
- Due to Code Enforcement moving to the Neighborhood Services department
- One-Time Operating \$180,200
- Town Code/Land Development Code Revision Consulting - \$100,000
- Citizen Access Implementation \$57,000



Capital - \$71,775

• E-Plan Software (Online Plan Review) - \$71,775

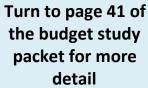




General Fund -General Fund -Fees/Charges

98%

Funding Sources





ECONOMIC DEVELOPMENT



Personnel – 100.0% increase

- Addition of 2 new staff:
 - 1 Economic Development Director
 - 1 Tourism Program Coordinator

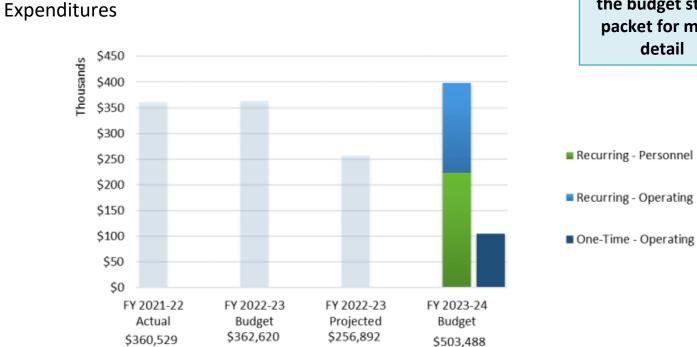
Operating – 100.0% increase

- Due to the department being established in fiscal year 2023-24
- Enhanced amounts due to PVEDF contract cancellation
- Continued outside funding to the Chamber of Commerce - \$125,000

One-Time Operating - \$105,000

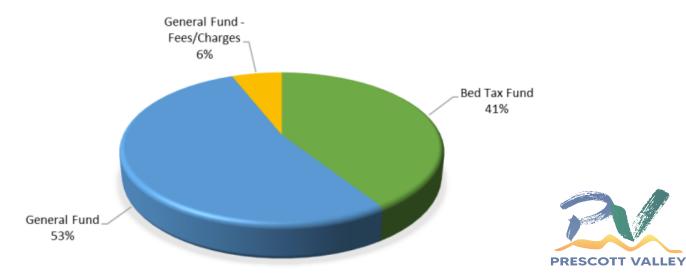
- Economic Roadmap \$100,000
- Computers for New Positions \$5,000

Note: Expenditure budget offset by \$362,620 from prior year budget moved from other departments.



Funding Sources





Turn to page 47 of the budget study packet for more detail

FINANCE



- Personnel 18.8% decrease
- Addition of 1 Procurement Manager
- Staff moving to Utilities department:
 - 5 Customer Accounts Representative I
 - 1 Customer Accounts Representative II
 - 1 Customer Accounts Manager



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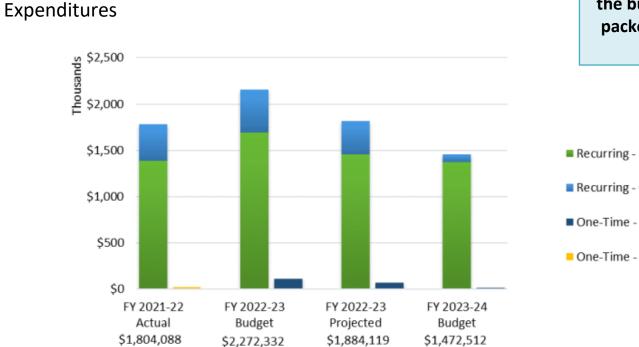
Operating – 82.1% decrease

- Due to Customer Accounts moving to the Utilities department
- Enhanced training opportunities for staff

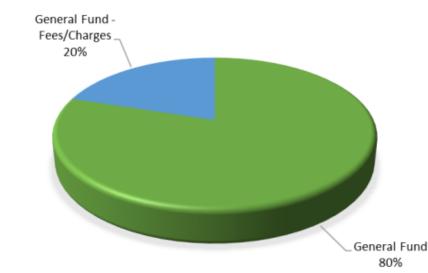
One-Time Operating - \$14,600

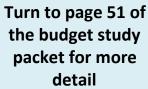
- Color Copier for Mailroom \$10,000
- Furniture and Computer for New Procurement Manager - \$3,000





Funding Sources





Recurring - Personnel Recurring - Operating One-Time - Operating One-Time - Capital



HUMAN RESOURCES



Personnel – 0.5% increase

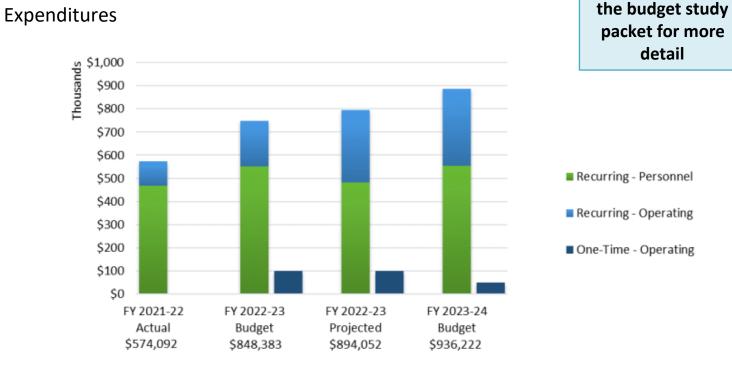
• Addition of 0.5 Administrative Support I (split with Information Technology)



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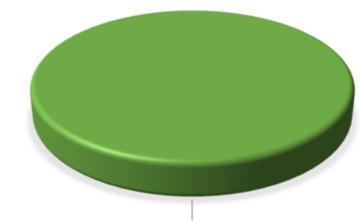
Operating – 69.0% increase

- Benefits Consultant \$70,000
- Tuition Reimbursement \$30,000
- Employee Engagement and Appreciation \$12,500
- Employee Engagement Survey Tool \$15,000
- Fitness Test Awards \$30,000
- One-Time Operating \$49,100
- Classification and Compensation Study \$35,000
- AEDs \$12,600



Funding Sources





PRESCOTT VALLEY

Turn to page 57 of

General Fund 100%

INFORMATION TECHNOLOGY



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- Personnel 11.6% increase • Addition of 2 new staff:
 - 0.5 Administrative Support I
 - 1 IT/GIS Support Technician

Operating - 87.1% increase

- Computer Software Maintenance and Renewals (majority moved from other departments) -\$639,542
- Replacement Computers \$134,090
- Cyber Plan Consulting \$20,000



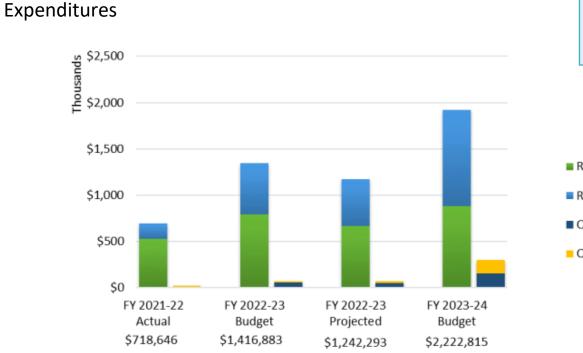
4 à. One-Time Operating - \$152,575

- Strategic Plan for IT/GIS \$100,000
- IT Conference Room Relocation \$25,000
- VMware Upgrade \$15,000

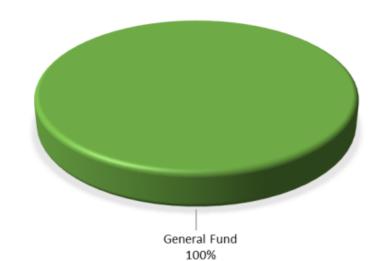
Capital - \$150,000 影卫

- Network Switches \$80,000
- Wireless Additions \$70,000





Funding Sources



Turn to page 63 of the budget study packet for more detail

Recurring - Personnel Recurring - Operating One-Time - Operating One-Time - Capital



LEGAL

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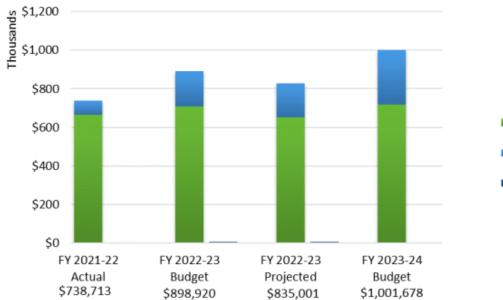
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Personnel – 1.4% increase

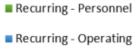
• Increase in overall salaries and wages due to increasing the paralegal budget from 0.88 to 1.0

Operating – 54.9% increase

- Outside Legal Counsel \$200,000
- Contracted Paralegal Services \$46,730



Turn to page 71 of the budget study packet for more detail

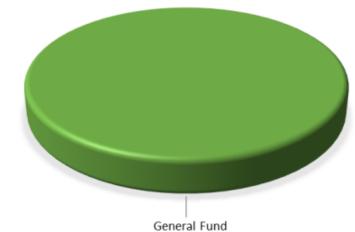


One-Time - Operating



Funding Sources

Expenditures





eneral Fund 100%

MAGISTRATE COURT



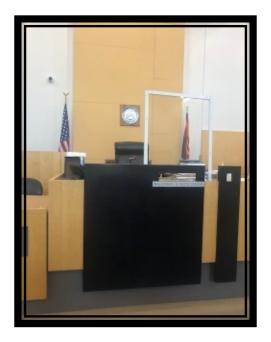
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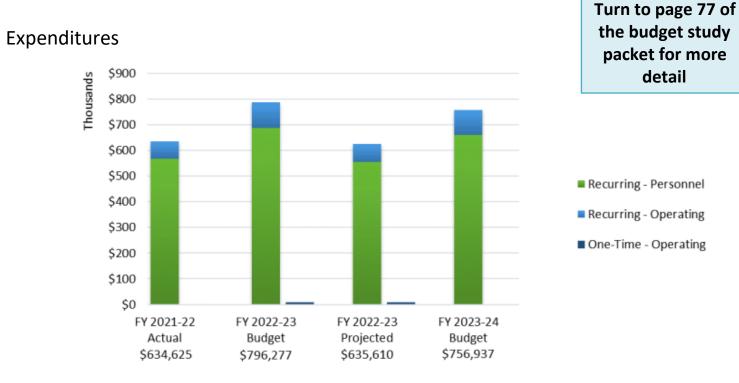
Personnel – 3.9% decrease

• Decrease due to turnover of long-term staff

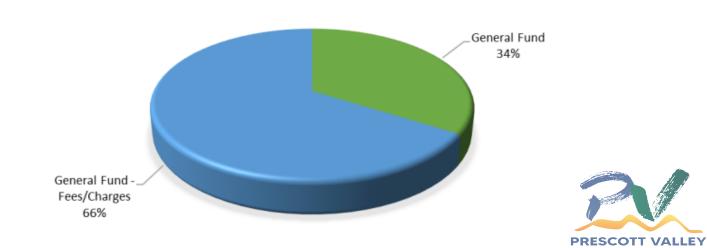
Operating – 2.9% decrease

• Reduced need of supplies and equipment





Funding Sources



NEIGHBORHOOD SERVICES



Personnel – 100.0% increase

- 1 Neighborhood Services Director
- Staff moving to Neighborhood Services dept.:
 - 3 Code Enforcement staff
 - 1 Administrative Support II
 - 3 Animal Control staff



Operating – 100.0% increase

- Due to Code Enforcement and Animal Control moving to the Neighborhood Services department
- YHS Contract \$92,210

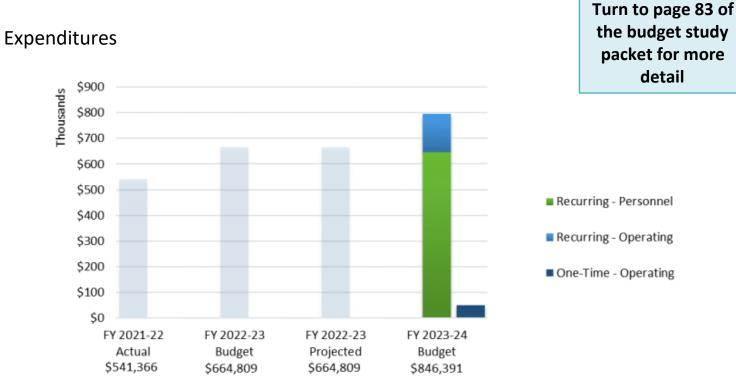


One-Time Operating – \$50,000

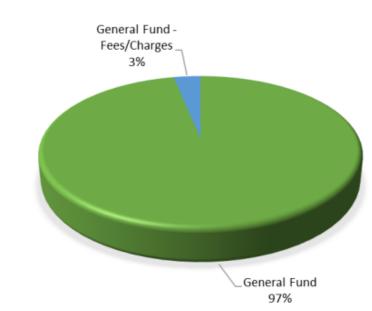
• Housing Consultant and Initiatives - \$50,000

Note: Expenditure budget offset by \$664,809 from prior year budget moved from other departments.





Funding Sources



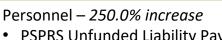


NON-DEPARTMENTAL



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- PSPRS Unfunded Liability Payment \$2,000,000
- Class and Comp Study Results Implementation -\$5,000,000

Operating – 7.5% increase

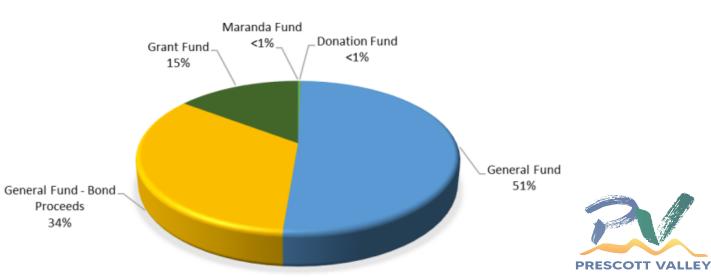
- Outside Agency Funding:
 - CYMPO Annual Fee \$40,000
 - CASA Senior Center \$40,000
 - Prevent Child Abuse Yavapai Family Advocacy -\$35,000
 - Emergency Services Agreement \$21,500
 - Arizona Crisis Team \$13,500
- Event Center Operations and Debt Service \$3,573,863
- Developer Reimbursements \$2,100,000
- Insurance Premium Costs \$950,000
- Other Consulting \$195,000
- Parkway CFD Contribution \$65,000
- Lobbyist \$50,000
- Strategic Plan Update- \$24,000

One-Time Operating - \$6,050,000

- YMCA Facility Contribution \$4,500,000
- Miscellaneous Grants (TBD) \$1,000,000
- Continued ARPA Projects \$400,000
- TBD Donation Projects (TBD) \$150,000



Funding Sources



Turn to page 89 of the budget study packet for more detail

- Recurring Personnel
 Recurring Operating
 Recurring Transfers
 Recurring Debt Service
 One-Time Operating
- One-Time Capital
- One-Time Transfers
- One-Time Contingency

NON-DEPARTMENTAL (continued)



Capital – *\$44,635,000*

- Miscellaneous Grants (TBD) \$10,000,000
- Donation Projects (TBD) \$200,000
- Glassford Hill Purchase \$8,535,000
- YMCA/Pool Building Construction \$22,000,000
- Mountain Valley Splash Conversion \$2,000,000
- YMCA Access Road \$2,000,000 (would require bond issue)



• \$3,300,000

Contingency – 0.0% increase

Debt – 74.2% increase

- Exhibition Center Payment to Yavapai County \$606,600 (Payment 3 of 5)
- Debt payment for potential bond issue

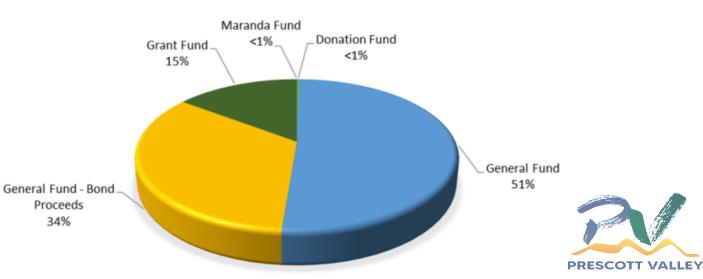


Transfers – 16.3% increase

- Transfer to HURF \$3,000,000
- Transfer to Capital Project Growth Fund -\$4,500,000 (estimated construction tax revenue)
- Transfer to Debt Service Fund \$872,929



Funding Sources



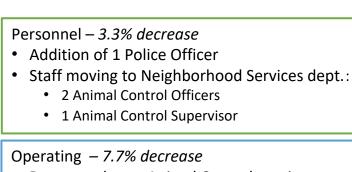
Turn to page 89 of the budget study packet for more detail

- Recurring Personnel
- Recurring Operating
- Recurring Transfers
- Recurring Debt Service
- One-Time Operating
- One-Time Capital
- One-Time Transfers
- One-Time Contingency

POLICE



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- Decrease due to Animal Control moving to Neighborhood Services
- Dispatch Services \$994,772
- Police Trainings \$221,436
- Alarm Solution Full Service \$24,000



One-Time Operating - \$772,074

- Miscellaneous Grants (TBD) \$385,847
- Records Digital Service \$70,000
- Police Trainings \$50,000 (Smart & Safe)



Capital - \$316,300

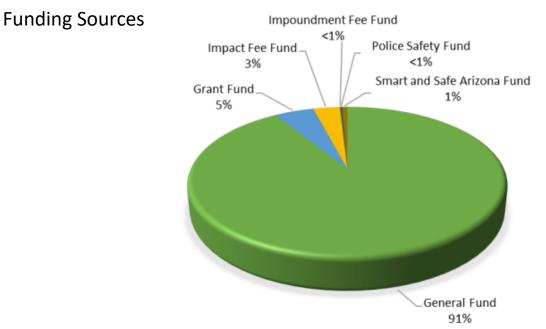
- Body-Worn Cameras \$275,000
- License Plate Readers & Software \$31,000
- Intoxilyzer \$10,300





Turn to page 93 of the budget study packet for more detail

Recurring - Personnel
 Recurring - Operating
 Recurring - Transfers
 One-Time - Operating
 One-Time - Capital





PUBLIC WORKS



| Pe | ersonnel – 21.2% increase |
|----|---------------------------|
| • | Addition of 8 new staff: |

- 1 Town Engineer
- 4 Maintenance Worker I
 - 3 Janitorial
 - 1 Streets
- 2 Maintenance Worker II
 - 1 Fleet
 - 1 Streets
- 1 Maintenance Worker III
 - 1 Janitorial

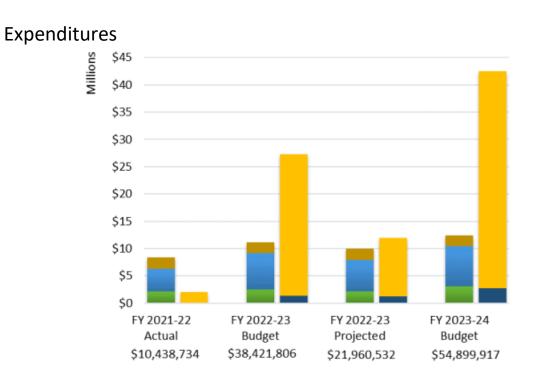
Operating – 11.0% increase

- Micro Seal \$2,600,000
- Streets Operations Maintenance \$930,000
- Landscaping Services \$376,500
- Mowing Services \$130,000
- Holiday Lights Installation \$100,000
- Vehicle Lease Program \$750,000

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One-Time Operating - \$2,743,400

- Operating Grants \$1,632,900
- UNS Relocation Reimbursements \$350,000
- Master Drainage Plan Study \$300,000
- Transportation Study \$200,000
- Streets Standards Assessment \$115,000
- Insurance Claims Repairs \$100,000

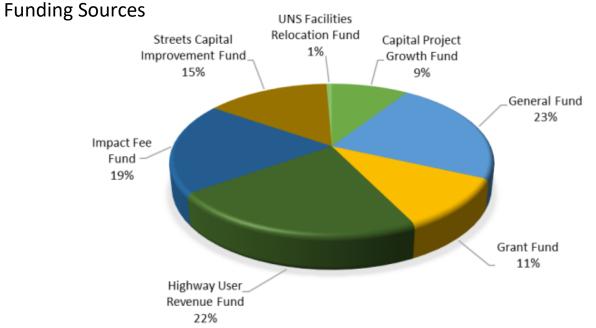


Turn to page 103 of the budget study packet for more detail

Recurring - Personnel Recurring - Operating

PRESCOTT VALLEY

- Recurring Transfers
- One-Time Operating
- One-Time Capital



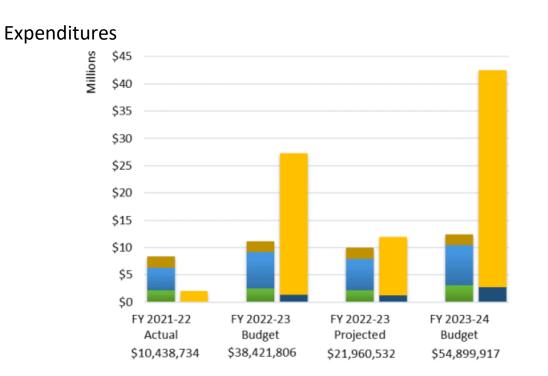


PUBLIC WORKS (continued)



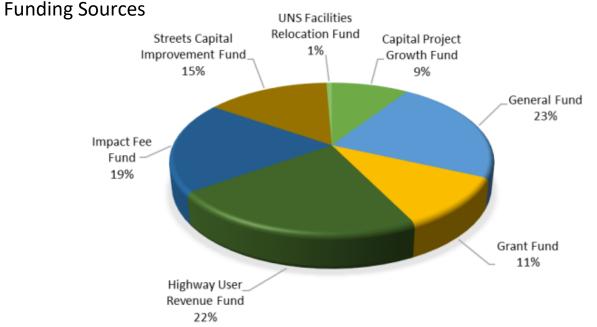
- Capital \$39,722,948
- Operating Capital \$1,686,000
- Glassford Hill Road 3rd Lane/Sidewalk -\$12,680,000
- Glassford Hill Road Improvements \$9,500,000
- Library Building Improvements \$4,765,580
- Energy Audit Improvements \$4,151,368
- Viewpoint Drive Improvements 2,500,000
- Safe Streets for All Grant \$545,000
- Civic Center Remodel \$525,000
- Viewpoint Drive Phase I \$500,000
- Robert Rd. Re-Stripe \$500,000
- Lake Valley Mill and Fill \$500,000
- Master Drainage Plan Improvements \$400,000
- Entrance Monument Arch \$250,000
- Pre-Emptive Signal Upgrades \$250,000
- Manhole Raising Program \$200,000
- Police Building Roof \$170,000
- Old Black Canyon Highway Improvements -\$150,000
- Signal Upgrades to Camera System \$100,000
- Solar Pedestrian Crosswalk \$100,000





Turn to page 103 of the budget study packet for more detail

- Recurring Personnel
 Recurring Operating
- Recurring Transfers
- One-Time Operating
- One-Time Capital





TOWN CLERK

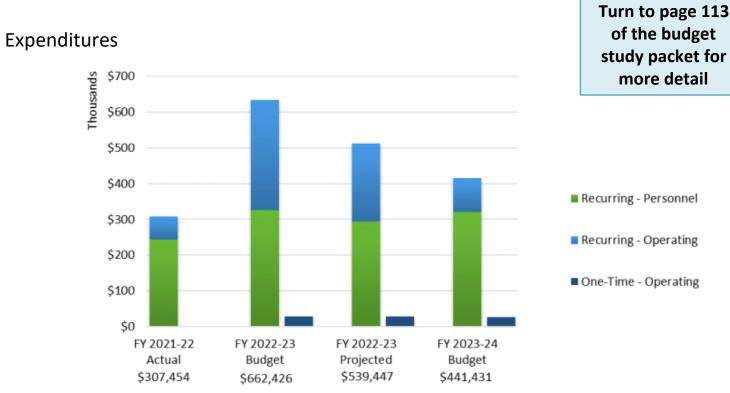


- Personnel 1.9% decrease
 Due to benefit elections of new staff
- 00

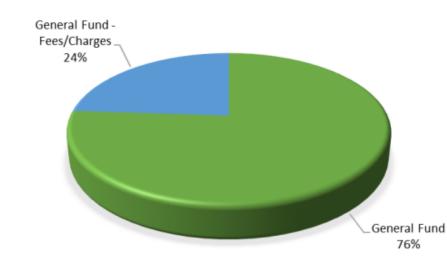
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- Operating 69.3% decrease
- Publicity Pamphlets for 2024 Election \$35,560
- One-Time Operating \$26,800
- Laserfiche Public Portal \$12,000
- Printer \$9,500
- Business Licensing Laptop \$3,200





Funding Sources





TOWN MANAGER'S OFFICE



Personnel – 2.3% decrease

• Due to the Website Administrator position being reclassified to a Multi-Media Technician

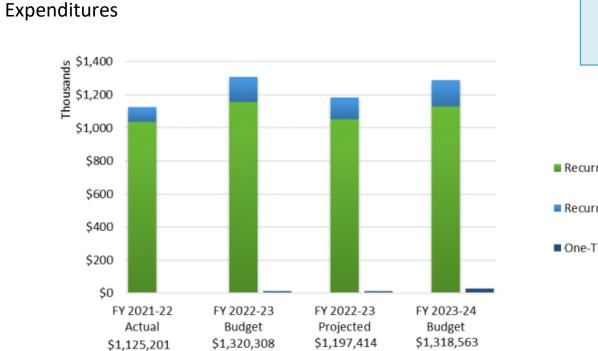


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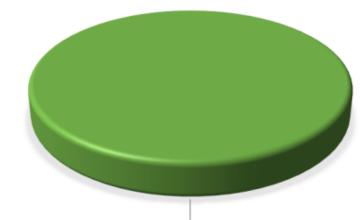
Operating – 6.1% increase

- Town News \$30,000
- One-Time Operating \$30,000
- Lobby and Office Furniture \$20,000
- PVTV Studio Set Up \$8,000
- Event Streaming Equipment \$2,000





Funding Sources



Turn to page 119 of the budget study packet for more detail

Recurring - Personnel
 Recurring - Operating
 One-Time - Operating



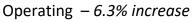
UTILITIES



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Personnel – 59.8% increase • 1 Administrative Support II

- Staff moving to Utilities department:
 - 5 Customer Accounts Representative I
 - 1 Customer Accounts Representative II
 - 1 Customer Accounts Manager



- Water/Sewer Operations Contract \$4,699,999
- Wastewater System Repairs \$500,000
- Biosolids \$500,000
- Water System Repairs \$500,000
- Water Tank Rehabilitation \$300,000
- Well Rehabilitation \$200,000
- Manhole Rehabilitation \$200,000
- Gila River Adjudication \$100,000
- Lift Station Rehab Program \$100,000
- WaterSmart Portal \$70,000

One-Time Operating – \$*2,928,000*

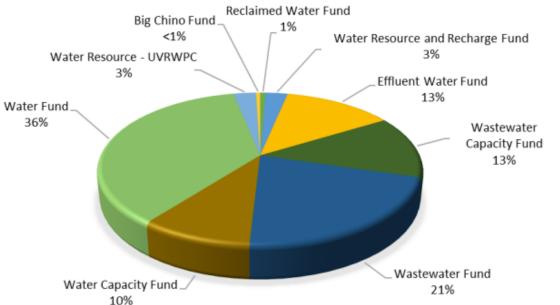
- Grant Projects \$1,180,000
- Meter Transmitters \$540,000
- Residential Meters \$410,000
- Wastewater Treatment Plant Master Plan \$400,000
- Water System Flushing Program \$300,000



Turn to page 125 of the budget study packet for more detail

- Recurring Personnel
- Recurring Operating
- Recurring Debt Service
- One-Time Operating
- One-Time Capital
- One-Time Transfers
- One-Time Contingency

Funding Sources

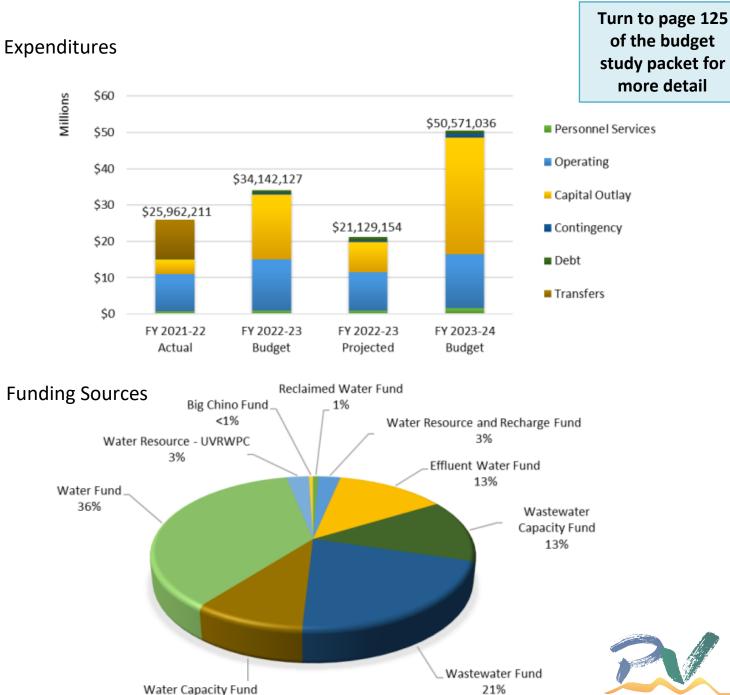




UTILITIES (continued)



- Capital \$31,902,978
- Operating Capital \$5,292,000
- Duplex Booster Station Upsizing \$5,000,000
- Lift Station Southside and Village Way -\$4,000,000
- Wastewater Treatment Plant Improvements:
 - Headworks \$3,000,000
 - Aeration System Controls \$500,000
 - Bank Erosion Protection \$400.000
- PFAS Little Pete & Quailwood #3 \$3,500,000
- Recharge Injection Well \$3,000,000
- Summit Tank Waterline \$2,000,000
- Sewer Upsizing Section 2 \$1,550,000
- Recharge Pipe Segment \$1,500,000
- Jasper Well \$500,000
- Monks Well Improvements Building \$316,000
- StoneRidge Waterline at Highway 69 \$300,000
- Windsong Waterline \$300,000
- Big Chino Project \$250,000 ٠
- Mingus West Waterline Upsizing \$250,000
- Site Electrical Elephant Eye \$175,000
- Viewpoint Tank Upsizing Design \$150,000
- Site Electrical Laredo \$125,000
- Manhole Raising Program \$100,000
- Superstition/Bitterwell Waterline \$100,000
- Energy Improvements HVAC Upgrades \$44,978
- Civic Center Remodel \$30,000
- Viewpoint Drive Improvements \$20,000



10%

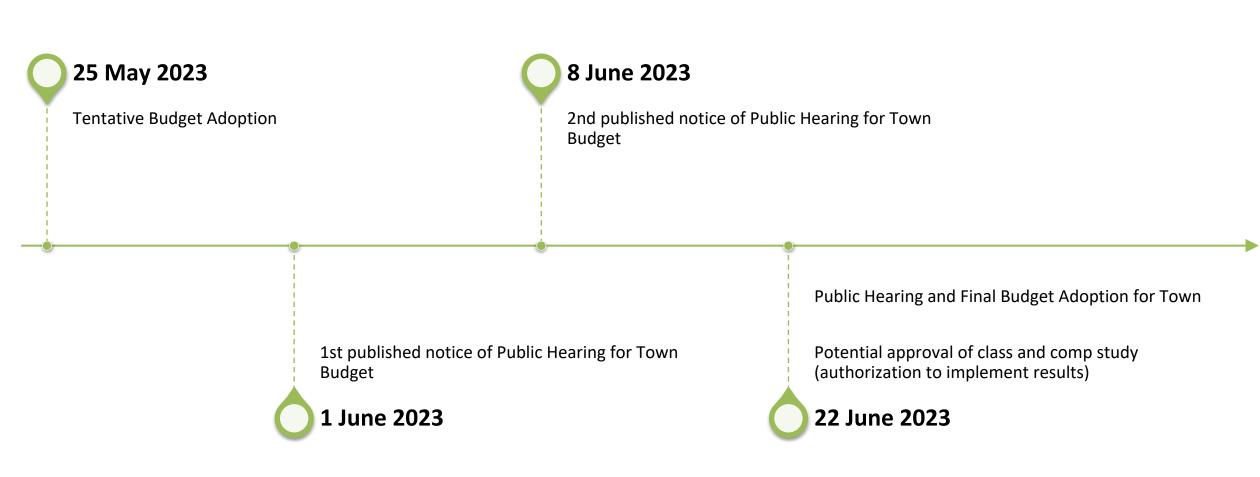


ADDITIONAL CONSIDERATIONS

- Rollover amounts for equipment purchases over \$10,000
- Impact of inflation on the costs of goods and services
 - CPI at 9.1% as of February 2023
- Classification and Compensation Study results
- Water and Sewer Rate Study results



NEXT STEPS







Questions and/or Comments?

